

## **Job Posting**

## Spiritual Care - Kalamazoo

## Key Responsibilities and Accountabilities:

Limited Time, hourly position (16 hours per week).

This position assists in the planning, developing, organizing, implementing, evaluating and managing the Spiritual Care programs to assure the spiritual needs of our participants are met and maintained on an individual basis.

- Conducts informal assessments to as indicated by referral to identify and develop a specific plan
  of care for the spiritual care needs of participants and assures all are completed as described in
  CentraCare policy.
- Provides staff support and interventions for debriefing and encouragement.
   Provides spiritual care as needed for end-of-life issues.
- Respects the spiritual and religious beliefs of all participants, family members and staff in providing spiritual care and counseling.
- Functions as a member of the IDT by communicating participant changes to team members.
- Provides individual and family counseling.
- Develops and leads spiritual group activities including but not limited to liturgical and Remembrance services for staff and participants.
- Consults with and advises staff members as to the relationship of spiritual, emotional and cultural factors to health and medical care.

## **Qualifications and Capabilities:**

- Bachelor's degree from an accredited college or university. Master of Divinity degree from an accredited seminary (or equivalent).
- Minimum of 2 years pastoral experiences.
- Minimum of 1 year of experience working with the frail elderly or long-term care population.
- Ordained as a minister, current Ecclesiastical or faith group endorsement. Certification as a Chaplain.
- Must have reliable transportation; current valid Michigan driver's license preferred.
- Possess current CPR certification by AHA or willing and able to obtain as offered by CentraCare.